

**Alternative Teaching Contract Observation and Evaluation Structure**  
**Aligned with the ATC Professional Development Timeline**

<b><u>Semester One</u></b>	<b><u>Date</u></b>	<b><u>Focus of Observation and Evaluation</u></b>
1 <sup>st</sup> Observation	October 30 <sup>th</sup>	<b>Standard 6:</b> Demonstrates competence in classroom management <i>(Standard 6 is the professional development focus during the months of September/October.)</i>
2 <sup>nd</sup> Observation	January 15 <sup>th</sup>	<b>Standard 2:</b> Demonstrates competence in content knowledge appropriate to the teaching position <b>Standard 3:</b> Demonstrates competence in planning and preparing for instruction <i>(Standards 2 and 3 are the professional development focus during the months of November/December.)</i>
<b><u>Semester Two</u></b>	<b><u>Date</u></b>	<b><u>Focus of Observation and Evaluation</u></b>
3 <sup>rd</sup> Observation	April 15 <sup>th</sup>	<b>Standard 4:</b> Uses strategies to deliver instruction that meets the multiple learning needs of students <b>Standard 5:</b> Uses a variety of methods to monitor student learning <i>(Standards 4 and 5 are the focus of professional development during the months of January/February/March.)</i>
<b><u>Ongoing throughout the Year</u></b>		<b>Standard 1:</b> Demonstrates ability to enhance academic performance and support for implementation of the school district's student achievement goals  <b>Standard 7:</b> Engages in professional growth  <b>Standard 8:</b> Fulfills professional responsibilities established by the school